



## **Cosmos Projects Ltd**

### Health, Safety & Welfare Policy Statement

#### **Health and Safety at Work Act 1974**

Cosmos Projects Limited (“the Company”) acknowledges and accepts its statutory responsibility under the terms of the Health and Safety at Work Act 1974, for securing the Health, Safety and Welfare of all its Employees and any other person who may be affected by our work operations.

The Company will provide adequate and sufficient money, time and any other resources as necessary to ensure that the Company’s statutory obligations on Health and Safety are fulfilled.

The Company will take steps, so far as is reasonably practicable, to meet its Health, Safety and Welfare responsibilities, paying particular attention to:-

- The Provision and Maintenance of all Plant and Equipment.
- The Provision of adequate Facilities, Handling, Storage and Transportation of Chemicals.
- The Provision of sufficient Information, Instruction, Training and Supervision to enable all the Company’s Employees to avoid hazardous situations and contribute positively to their own Health and Safety at Work.
- The Provision of Safe Access and Egress to and from the workplace.
- The Provision of a Healthy Working Environment.
- The Provision of adequate Welfare Facilities as per schedule 2 of the CDM regulations.
- The inclusion of Health and Safety into the Planning, Organisation, Controlling, Monitoring and Review arrangements of its Management Systems.
- The use of Suitable and Sufficient Risk Assessment techniques to assess the Health and Safety risks applicable to our Employees and others who may be affected by our work activities.

A Health and Safety Policy is unlikely to be successful unless it actively involves the people who work within the Company. The Company will therefore seek to ensure effective Consultation and Communication through the Director responsible for Health and Safety, the H&S Consultant, Contracts Managers and all the Company Employees.



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Equally, it is the duty of every Employee and Subcontractor to take reasonable care for the Health and Safety of him/herself and his/her fellow workers, or other persons who may be affected by their actions at work. In addition to this, the Employees and Subcontractors must co-operate with the Company to enable our statutory duties to be addressed. To achieve this, our Employees and Subcontractors should correctly use all resources provided by the Company in accordance with their Training and Instruction and must immediately report any defective items to their immediate Supervisor.

It is the duty of all Employees and Subcontractors to ensure that they follow the standards and procedures addressed in this Policy.

The Company regards the promotion of Health and Safety measures as an integral part of our Management framework. To achieve this aim, Company Employees and Managers will actively work together to comply with the following goals:-

- Accidents and Incidents at work will be minimised through the promotion of High Safety Standards.
- Continuous liaison and communication between Company Employees and Managers will assist the Safety Review Process.
- Continuous Risk Assessments of Health and Safety issues will be applied when planning new work or new activities.
- Safety will be included on the agenda of all Company Business Meetings.
- A continuous Program of Health and Safety Management Inspections, together with H&S Consultant site audits, will assist in detecting and eliminating unsafe practices and conditions.

The Company Health and Safety Policy will be reviewed on an annual basis and the target will be to continuously improve Health and Safety within the business and meet the requirements of all relevant legislation and the ISO 45001 standard. Objectives and targets are set annually at management review meetings.

**Chris McNeill**  
**Chief Executive**  
**2<sup>nd</sup> May 2024**

